



Legal & Compliance

Course Overview

An interactive workshop for legal, compliance and back office teams responsible for operational processes within the business. Understand how the recruitment sector is regulated and establish best practice recruitment, selection and compliance when onboarding candidates.

This is a full day training course delivered in-person or over 2 three hour sessions using Zoom Video conferencing.

AGENDA HIGHLIGHTS:

- UK GDPR
- Conduct Regulations
- Criminal Records & DBS
- Right to Work Checks & Immigration
- IR35 and PSC Compliance
- Agency Work Regulations (AWR)
- Umbrella Company Compliance
- Intermediaries Reporting
- Onshore Intermediaries

TARGET AUDIENCE:

- Legal, Compliance and back-office teams responsible for operational processes.
- Team Leaders/Managers of the above in order to maximise the impact of their learning in the workplace and/or to disseminate the course through in-house training.

TRAINERS:

Shazia Imtiaz, Rajia Miah, Jimmy Stocker, Alexandria Barnes, Charlotte Beeley, Devon-Lee Andries

LEARNING OUTCOMES:

- Understand the recruitment lifecycle when engaging with candidates from onboarding to termination to ensure a smooth process.
- Get expert knowledge of recruitment industry legislation to ensure your business is compliant.
- Learn the latest insights into likely changes in future regulation for the recruitment sector.
- Recognition of the different engagement models and exerting supply chain control.

INVESTMENT:

OPEN COURSE – Cost per head:

Virtual £450.00 plus VAT pp

IN COMPANY COURSE –

prices are based on 8 delegates plus Trainer expenses

Virtual £2260 plus VAT

Face to Face £2940 plus VAT

For further information on the above programme or to discuss your talent development needs, please call **020 3117 0910** or email teri.etherington@apsco.org

Courses are available to APSCo members and non-members alike. For non-member prices please contact APSCo Talent Development.