

APSCo HR Sector: HR retention strategies you need to know to enhance your client offering

Venue:
Virtual

Date: Thursday 14th September 2023
Time: 11.00am - 12:00pm



Agenda

11:00am Welcome and introduction

Nick Croucher, Partner, The SR Group/Frazer Jones
Natasha Makhijani, CEO, Oliver Sanderson

11:05am APSCo update

Becky Condon, UK Enterprise Manager, APSCo

Expert speakers from Grant Thornton will lead this three-part webinar covering:

11:10am Inclusion and diversity

Harriet Jones, Manager - People Consulting, Grant Thornton and **Maddie Wallerton** Blanks, Director, Grant Thornton

HR professionals have a critical role to play in creating and maintaining inclusive and diverse organisations by adopting comprehensive hiring practices, creating a culture of inclusion and providing training on inclusion and diversity (I&D). Discussions will focus on;current trends for the recruitment market in their sector

- Current challenges facing HR recruitment businesses in terms of inclusion & diversity (I&D).
- The I&D platform: a new tool for assessing and improving inclusion & diversity in organisations.
- Case studies of businesses that have successfully implemented I&D initiatives.

11:25am Talent Solutions

Elaine Jacobs, Talent Solutions Manager, Grant Thornton and **Stuart Brown**, Service Delivery Manager - Talent Solutions, Grant Thornton

Apprenticeships are a fantastic opportunity for employers to fill skills gaps and upskill their businesses. Apprentices are motivated to learn new skills and are often eager to contribute to the organisation. This session will highlight;

- The importance of apprenticeships in today's workforce.
- How to create a successful apprenticeship programme.
- Case studies of businesses that have successfully implemented apprenticeship programmes.

11:40am Employee Benefits

Laurie Eggleston, Employee Benefits Consultant, Grant Thornton and **Simon Juffs**, Employee Benefits Consultancy Manager, Grant Thornton

Getting employee benefits right is probably one of the most critical factors affecting employee retention and contributes to employee wellbeing. This session with a look at the latest trends in employee benefits and how to create the right employee benefit offering for your business.

11:40am Closing Remarks

Speaker Profiles



Stuart Brown

Stuart advises clients to optimise the Apprenticeship Levy with development programmes that provide cost effective solutions to their skills agenda. He supports his clients to recruit, develop and retain their brightest talent, and deliver against diversity, social mobility and sustainability objectives.



Laurie Eggleston

Laurie advises employers on their benefits packages ensuring they are cost effective, comply with relevant legislation, valued by staff, and help the business to achieve its objectives.

Laurie is focused on recruitment and retention, supporting employers to ensure benefits contribute to a wider culture that supports employees. Communication is key, and ensuring that employees are aware of benefits, understand them and can appreciate them is crucial. Only then can employees properly value their benefits and engage with them fully.



Simon Juffs

Simon is an employee benefit consultancy manager with over 20 years' experience on all aspects of corporate pensions and employee benefits.

He advises employers on their benefits packages ensuring they are suitable and aligned to their employee value proposition, valued by staff, cost efficient, tax efficient, comply with relevant legislation and help the business to achieve its objectives. He is passionate about employee engagement and GT's benefits platform, helping employers in turn to motivate, recruit and retain the best people.